

CERTIFICATION



Today's construction industry craft professional must be competent in both the knowledge and hands-on skills associated with their craft. This is critically important, especially when placed in the context of craft or journey-level certification. To ensure clarity and the long-term integrity and credibility of NCCER credentials, we are modifying our certification terminology to more accurately reflect this fundamental premise of a certified craft professional – that certified indicates a journey-level minimum competency reached through knowledge and performance.

To achieve this, NCCER will be renaming the “Certified Plus” credential to “Certified” beginning January 13, 2020.

Knowledge Verified + Performance Verified = Certified

As a human resource professional, it is important to understand that this is **only** a change in terminology. The written assessments and performance verifications craft professionals must pass to obtain this credential **have not changed**. NCCER is working to educate owners and contractors about this change to ensure industry-wide understanding. This is especially important for companies who provide salary incentives, advancement opportunities and/or other benefits to NCCER-credentialed craft professionals.

Beginning January 13, 2020, NCCER will use the term Certified on NCCER documentation to refer to candidates who successfully pass the written assessment and are performance verified.

Please carefully review any of your internal policies or contract agreements that may be affected by this change to ensure that craft professionals who have passed a written assessment and performance verification continue to be properly recognized within your organization. In addition, we encourage you to speak with your management about how this change is being implemented and take a proactive role in educating your training and other departments.

Helping to promote organizational understanding of this change is vital to a seamless transition, and we thank you for your attention to this matter.