Survey data was provided by 32 voluntary participants from the industrial and commercial construction industries across the United States. Figures above represent average annual salaries for individual craft areas, not including overtime, per diem or other incentives. Crafts for which the number of responses received was insufficient to calculate a valid average are not included in the survey results. All information submitted for this wage survey is considered confidential and is being used in summary. Identification of individual or company respondents is strictly confidential.