Gender Composition of the Construction Industry

According to December 2023 data from the Bureau of Labor Statistics, women make up 10.8% of employees in the overall U.S. construction industry (Figure 1). This percentage includes women who work in engineering, legal, insurance, and administrative work. However, the number of women who work specifically in the construction trades is much lower at 4.3%.

There is good news, though. Figure 2 shows the percentage of women in the construction industry overall has remained steady for the last few years while the percent in construction trades is showing an upward trend between 2003 and 2023.

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