



# Construction Foreman Certification Program

## Overview

The new Construction Foreman Certification Program is a comprehensive, turnkey solution designed for new or existing foremen to provide them with a solid foundation for their first role in field leadership.

This rich and robust online program provides valuable knowledge and practical tools that individuals can immediately apply on the job site. Participants learn to communicate effectively with crews and lead them efficiently, productively, and safely — equipping frontline supervisors with the skills needed to tackle any job site challenge.

The program serves two key organizational objectives: risk reduction and employee retention.

## Program benefits include:

- ✓ Flexible online training can be implemented as a self-paced, facilitator-led, or hybrid model.
- ✓ Practical, real-world lessons by seasoned construction industry experts.
- ✓ Accelerated leadership development that focuses on leading people, managing work, creating a safety culture, solving problems and making decisions.
- ✓ A rigorous assessment that enables companies to assess knowledge and skills of current construction foremen.
- ✓ Ability to include company specific training and/or information.

## Program Components

- **Five online courses**, plus an introduction course to set learners up for success.
- **Learn and Engage lessons** provide instruction using text, audio, scenarios and videos that provide practical and actionable lessons on key topics.
- **Check Your Understanding** questions after each lesson in a course to help the individual measure their learning progress.
- **Continue Learning** content that provides practical forms, checklists, guidelines, expert videos and links to recommended reading to help expand the learning experience.
- **Apply and Reflect** activities for participants to apply their learning.
- **Review and Practice** questions at the end of each course to ensure comprehension of the materials and practice for taking the end-of-program assessment.
- **Rigorous assessment** to measure comprehension and skills attainment. (Can be purchased separately to measure and remediate individuals OR for an experienced foreman to attain the certification.)
- **Optional Facilitator's Guide** to assist in setting up and delivering the program as a cohort, it also includes best practices.

Contact NCCER's Workforce Development Solutions Team to learn more. Call 888.622.3720 or visit [nccer.org/foreman](http://nccer.org/foreman).

## Program Courses

- 01 Leadership and Supervision:** Explores the connection between ethics and leadership and teaches leadership principles and strategies. It also explains the role of a supervisor, including solving problems, coaching and managing performance.
- 02 Communication:** Covers the effective communication methods critical to a foreman's success. The course covers specific communication challenges a foreman faces and offers practical advice and techniques to improve communication skills.
- 03 Quality:** Focuses on the importance of doing work right the first time and the need to understand and communicate the quality requirements. It teaches how to build support around the importance of quality, how to maintain it and develop a quality culture.
- 04 Productivity:** Covers the processes critical to making work productive, including planning and scheduling, and managing tools, information, materials and logistics.
- 05 Safety, Health, and Environment:** Covers key concepts such as leadership in safety, the cost of incidents and injuries, safety best practices, hazard recognition and remediation, safety education and training, incident and emergency preparedness and protecting the environment.



## Certification Requirements

Participants will earn the NCCER Construction Foreman Certification upon:

- ✓ Passing the rigorous program-level assessment
- ✓ Demonstrating two or more years of verifiable, qualified journey-level experience in the craft the participant currently leads or will lead, either before or after successfully passing the foreman assessment

## Pricing and Package Options

### Full Program

*Recommended*

Includes all 5 courses, assessment and one assessment retake

**\$590**

### Assessment Only

Includes one assessment retake

**\$229**

### Remediation Course Package

Includes all five courses and requires previous assessment purchase

**\$361**

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