



NCCER

National Center for
Construction Education
and Research

ANNUAL REPORT 2025



Building the Skilled Workforce of Tomorrow

Founded in 1996, the National Center for Construction Education and Research (NCCER) is an independent 501(c)(3) nonprofit education foundation and the leading provider of construction education for industry and career and technical education (CTE) programs. With flexible workforce development and learning solutions, NCCER's programs provide consistency and quality to ensure craft professionals and learners earn industry-recognized credentials

Our Foundations

The Mission

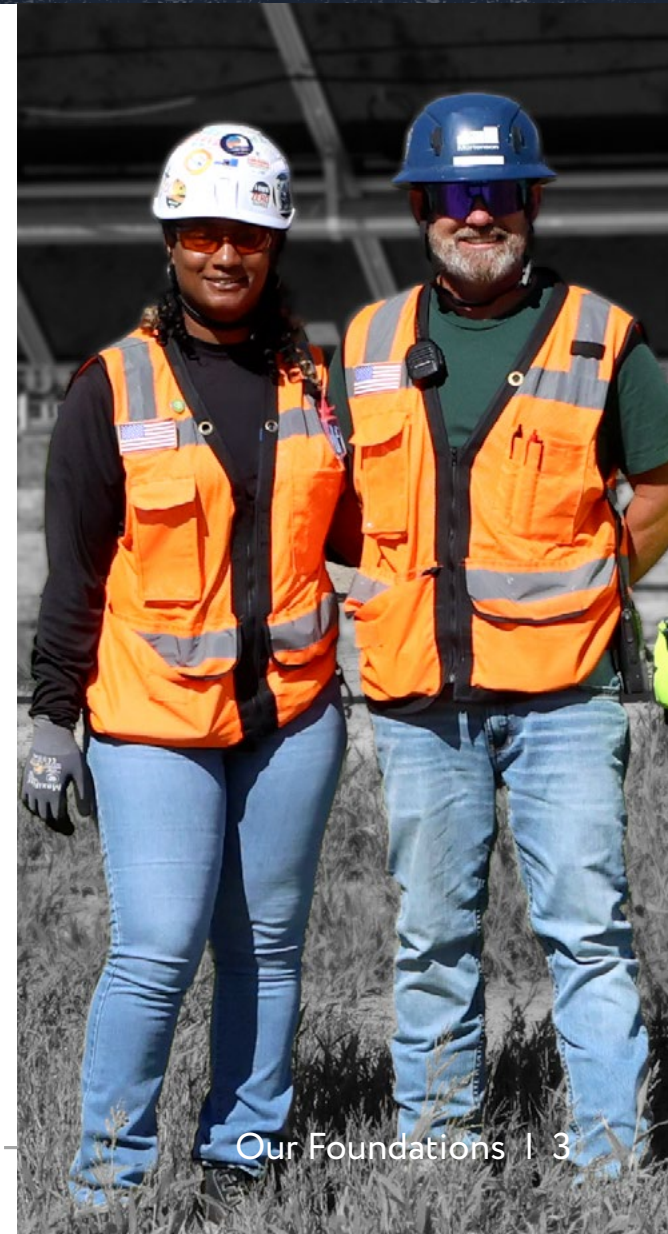
Provide rigorous and relevant workforce development solutions that create opportunities for individual career advancement and support industry growth

The Vision

A qualified and successful workforce of diverse individuals whose lives were improved through construction education

The Impact

Bridging the gap between industry and education through training that provides industry-recognized credentials for learners at every skill level in all facets of construction



Letter from the CEO & President



"I am grateful to lead an organization that is making a real difference. I've seen how NCCER training and credentials give people confidence, direction and a pathway into meaningful careers. Those stories stay with you and reinforce why the work we do every day is so important."

One thing I've learned over the years is that opportunity can change everything. When someone gets the chance to learn a trade and build a career, it reshapes what's possible for them and their family.

We saw that play out in many meaningful ways in 2025. More than 310,000 people earned NCCER credentials this year—verified knowledge and skills they will carry throughout their careers.

Some of the most meaningful progress came through our Community Construction Academies. In 2025, we launched 24 new academies in underserved areas across 17 states. More than 400 individuals have now completed training through these academies and begun life-changing careers. At the same time, 41 high school programs were expanded or established through our High School Builder Program, introducing thousands of students to craft training and future careers in construction.

We also saw strong growth in our Construction Foreman and Superintendent Certification Programs, supported by a new facilitated model that blends online learning with live

instruction. These programs strengthen career pathways, project execution and safety across the industry.

This year, NCCER continued investing in research that shows how structured training leads to better outcomes in profitability, safety, productivity and retention.

This work is only possible through strong partnerships. In 2025, philanthropic support for NCCER grew by 34%, reflecting the trust our supporters place in our mission. Instructors, employers and donors all play a vital role, and I'm grateful for their commitment.

This annual report highlights the year's progress and the partners who make it possible. Because of this collaboration, more individuals have access to training and credentials that create life-changing opportunities. We are grateful for that trust and look forward to continuing this work in the year ahead.

Boyd Worsham
NCCER President and CEO

Letter from the Board Chairman

It is an honor to serve as Chairman of an organization that changes the lives of so many people throughout the country, as well as to follow in the footsteps of great industry leaders that have chaired NCCER's many achievements to this point. NCCER is the cornerstone to shape training models suited for the future of our industry.

It has also been a pleasure to work with all of NCCER's executives and their teams under the tremendous leadership of Boyd Worsham. Their relentless effort to make NCCER the pinnacle of training is impressive.

I would like to thank my fellow Board of Trustee members. Everyone's insight and industry perspective helped set the tone for the important work we did in 2025.

In our 2025 strategic planning session, the Board of Trustees was joined by twelve additional industry leaders to have candid, forward-

looking conversations about where NCCER stands today and what the future holds. We encouraged the organization to continue to deliver customer and operational excellence through consistent innovation in learning, testing and credentialing. This will help NCCER further grow as a national thought leader in construction workforce development.

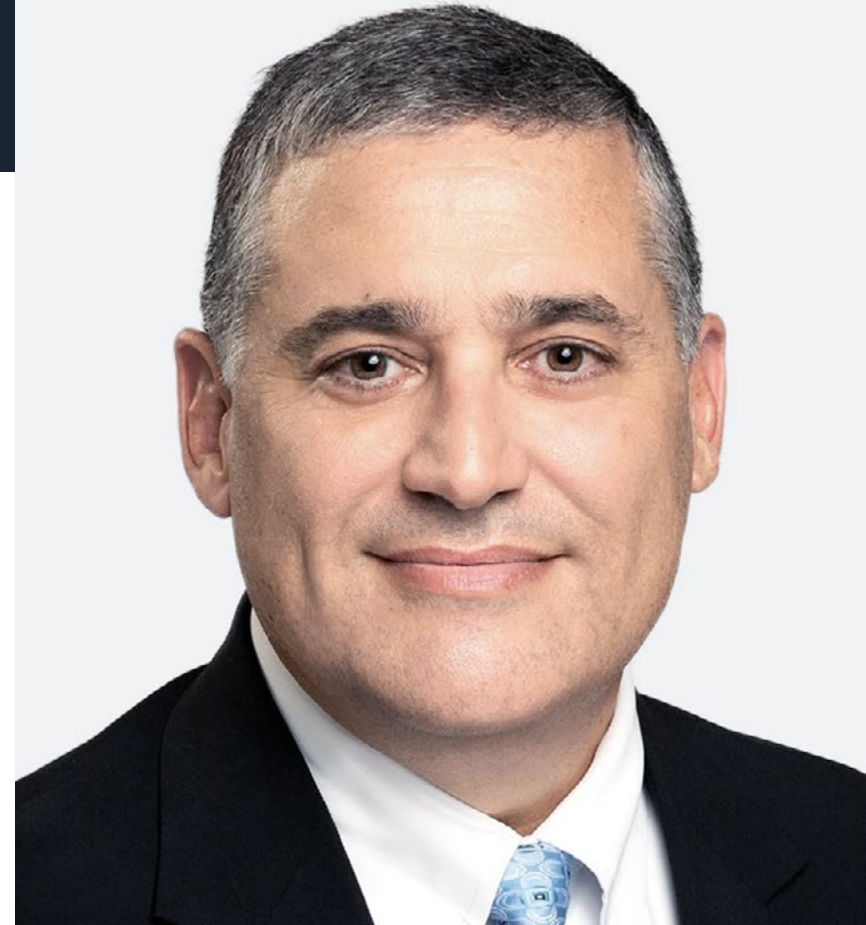
With the new administration bringing back trillions of dollars for projects to be constructed within the U.S. shores, NCCER stands ready to be an integral part in the development of craft training innovation to meet these needs for years to come.

I look forward to being a part of NCCER's relentless pursuit of world class craft training in 2026.

Glen Gulino

NCCER Board of Trustees Chairman

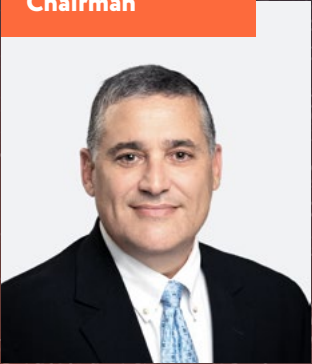
Executive Vice President, ISC Group



"The construction industry is entering a period of tremendous demand and change, and NCCER is uniquely positioned to lead the evolution of craft training that will support that growth for decades to come."

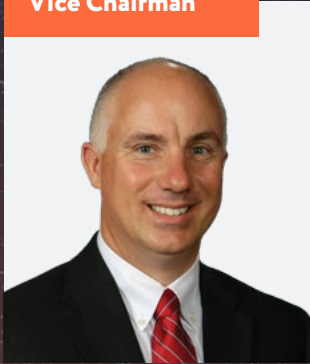
Board of Trustees Executive Committee

Chairman



Glen Gulino
ISC Constructors, LLC

Vice Chairman



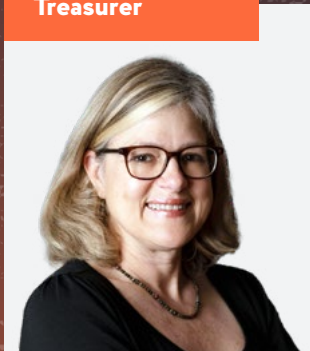
David Chapin
Willmar Electric Service

Past Chairman



Scott Marshall
Worley

Treasurer



Monique V. Ford
Monique V. Ford, CPA

2025 Board of Trustees

Michael Bennett, Cianbro Companies

J. Charles Dabadie, ExxonMobil

Jay Bowman, FMI Consulting

LeAnn Curry, Association for Career and Technical Education (ACTE)

Connie Fabr e, Greater Baton Rouge Industry Alliance, Inc. (GBRIA)

Chuck Goodrich, Gaylor Electric

Daniel Groves, Construction Industry Resources

Dr. Ray Issa, M.E. Rinker, Sr. School of Construction Management,
University of Florida

Jeff Lynn, Central Alabama Community College

Rae Harris, Kiewit

Steve McKalvey, Lowe's

Stephen P. Mulva, Ph.D., Texas A&M University

Ken Nixon, Shell Deepwater Gulf of Mexico

Ryan Odendahl, Kwest Group

Tony Rader, National Roofing Partners

Rudy Ramirez III, Zachry Group

Sean Ray, Sundt Construction

Pete Ruiz, Swinerton

Tricia Thibodeaux, Fluor

Stephen Toups, Turner Industries

Chelle Travis, SkillsUSA

Natalie Wane, Bechtel

Meredith Woods, AGC of America

Brett McWilliams, ABC Mid-America Region

Lives Impacted in 2025

380K+

active learners building the knowledge and skills to shape their careers and communities

31K+

instructors and administrators inspiring and training the next generation of builders

6,600+

programs paving pathways to success across the U.S. and beyond

Images of Impact

Sharing the real stories of construction, our **Images of Impact** highlight just a few of the thousands of individuals, educational programs and industry organizations that have been supported by the work of NCCER.



Mountain Heritage High School

When Hurricane Helene devastated Yancey County, North Carolina, Mountain Heritage High School students stepped in with NCCER training and OSHA-10 safety knowledge already in hand. Under instructor Jeremy Dotts, the school's CTE program began to construct affordable tiny homes for families who lost everything. Students applied what they learned from the NCCER curriculum to framing walls and roofs and giving back to their community.

As rebuilding continues, students are doing more than simply putting their construction education to work. They are restoring their community and changing lives in the process.

[READ THE STORY](#) 



"Just seeing the destruction in my community, I knew we had to do something. My students were in a unique position to build homes for people who lost theirs."

Jeremy Dotts

Instructor of Carpentry, Mountain Heritage High School



Kasey Wade

After a career-ending injury forced him out of the military, Kasey Wade found himself searching for purpose. He soon found that purpose in the construction industry. Starting with small residential jobs, he worked his way into advanced roles in welding robotics and energy-efficient HVAC systems. Along the way, he discovered not just a career, but a calling.

Today, Wade is an NCCER master trainer, helping others find the same sense of direction and opportunity he once searched for himself. Believing technology can remove barriers and open doors for the next generation of craft professionals, he champions digital learning and modern training pathways that make careers in construction more accessible.

“My daughter watches what I do every day, and when she points to the things I’ve built and says, ‘My daddy built that.’ It’s the greatest feeling in the world. Those things will be here long after I’m gone.”

Kasey Wade
NCCER Master Trainer

[READ THE STORY](#) 

AGC Maine's Construction Academy

Immersion makes an impact, and that's the focus of the AGC Maine's Construction Academy. Utilizing NCCER's Core curriculum and craft instructor certification, the free pre-apprenticeship program has introduced hundreds of young adults to fundamental craft skills. Each Construction Academy cohort provides four weeks of interactive learning, which includes classroom instruction, hosted at community colleges across the state, and hands-on experience with local companies.

The program highlights how partnerships between contractors, colleges and regional industry associations can engage students and effectively draw people to careers in construction. With NCCER as the standardized foundation for training, these partnerships create real pathways from exploration to life-long employment.

[READ THE STORY](#) 



“Our goal is to provide the students with the basic knowledge that they can then take with them... By using the NCCER nationally recognized credential, all of our employers know if a student comes from our program, they’ve had that specific, consistent training.”

Kelly Flagg

Executive Director, AGC Maine



Javelina Skilled Trades Academy

At Texas A&M University–Kingsville, a new model for workforce development has emerged in South Texas. Through the Javelina Skilled Trades Academy, students earn NCCER Core and craft credentials in high-demand fields like electrical, carpentry and pipefitting—gaining industry-recognized training contractors trust. These stackable certifications prepare graduates for immediate work on major regional projects and also count toward college credit, creating flexible pathways between craft training and four-year degrees.

As energy and infrastructure projects bring thousands of jobs to the region, NCCER training is helping build a skilled local workforce while keeping talent rooted in the community.

“We believe in NCCER. A lot of projects that come into this area are apprenticeship programs that use NCCER.”

Jeff West

Chief Workforce Development Officer
Texas A&M University-Kingsville

[READ THE STORY](#) 

SkillsUSA Illinois

The Illinois chapter of SkillsUSA, the largest student workforce development organization in the United States, plays a key role in connecting schools and employers for registered pre-apprenticeship and apprenticeship programs. SkillsUSA Illinois endorses NCCER and believes it should be the standard at all education levels in the state.

Their partnership with NCCER and the opportunity for students to earn nationally recognized credentials has helped SkillsUSA Illinois get started in more schools. Currently, 13 schools in the Chicago Public School system use the NCCER curriculum, as well as many other schools across the state.

[READ THE STORY](#) 



“Since starting the NCCER program, SkillsUSA Illinois has been inundated with people who want to be involved.”

Eric Hill

Executive Director, SkillsUSA Illinois



AGC's goal is to have 25,000 students in construction trade programs within the next couple of years... We have a large cross section of young women, men and minorities that are looking for opportunities across the state. If you don't shoot high, you will never know."

Mike Gibson

Executive Vice President, AGC Kansas

Build Up Kansas

Image is everything. AGC Kansas identified that construction careers in the state had an image problem that was limiting the flow of talent to the industry, which prompted the creation of the Build Up Kansas program. Using a new website, social media and other marketing strategies, Build Up Kansas improves the perception of careers in construction and advocates for the expansion of NCCER curriculum into more state schools.

Thanks to local major building projects and a significant increase in CTE investments by the Kansas legislature, Build Up Kansas has helped bring CTE construction trade classes to more than 150 schools, reaching in excess of 10,000 students.

[READ THE STORY](#) 



Improving Lives Through Construction Education

At NCCER, our work doesn't just help build projects, it builds lives. By establishing pathways to meaningful and well-paying careers, we help individuals support themselves, their families and their futures. Providing a bridge to the life-changing opportunities in this industry can help more people find their calling, break cycles of generational poverty, and even give people the second chance they need for a better life. Through training, outreach and guidance, we can expand access and make a real difference.

Investing in the Future

NCCER is committed to improving lives through construction education, offering outreach programs that help individuals build successful careers and strengthen schools and communities. None of this would be possible without the generous support of our donors, for which we are truly grateful.



Our Philanthropic Donors

Build Your Future

ISN

CareerStarter

Owens Corning

Procore

Lowe's Foundation

High School Builder Program

Bechtel Group Foundation

Carhartt

Ferguson Enterprises

Unrestricted Contributions

Associated General Contractors

U.S. Chamber of Commerce

Foundation

Board of Certified Safety

Professionals

367 individual donors

Rapid Recovery Construction Academy

Lowe's Companies

Community Construction Academies

Lowe's Foundation

Dogwood Health Trust

SkillsUSA National Carpentry Championship Platinum Sponsors

DeWalt

Haskell

Milwaukee

Mortenson

Kiewit

Swinerton



Pay It Forward

NCCER's Pay-It-Forward Program allows individuals to give back and help make construction education accessible to more students across the country.



If you are interested in learning more about becoming an NCCER Partner, please contact: **Daphne Keys** at dkeys@nccer.org

Donors Making a Difference



Our philanthropic efforts are possible due to the trust and support of our donors and partners. Their backing and active engagement help us extend our reach and have meaningful impact in underserved communities.

Thanks to the generosity of numerous individuals and corporate donors, philanthropic contributions to NCCER increased by 34% in 2025, resulting in **more than \$3 million pledged to support positive change in communities and across our country.**

As we reflect on the past year of building better futures together, we extend our heartfelt appreciation to all our supporters, and we look forward to continuing this important work.

CCA

Community
Construction
Academy

Building a Future

NCCER's Community Construction Academies (CCA) serve underrepresented people facing difficult circumstances. Now in its second year, the CCA program offers free craft training and the opportunity to earn credentials to individuals facing challenges such as homelessness and poverty. In 2025, NCCER and the Lowe's Foundation partnered to expand the program and launch 24 new CCAs in 17 states. To date, more than 400 individuals have been trained for jobs in the construction industry through CCAs.

NCCER is proud to be a recipient of the Lowe's Foundation's 2025 Gable Grant.

Program Supported By:



411
new craft
professionals

24
cohorts in
17 states



RRCA

Rapid
Recovery
Construction
Academy

Rebuilding Lives and Communities

To support restoration efforts in regions significantly impacted by natural disaster, the Rapid Recovery Construction Academy provides tuition-free accelerated construction training to teach local residents skills and safety practices that help them rebuild their communities. In 2025, NCCER and Lowe's deployed the RRCA to western North Carolina to assist in the ongoing recovery from Hurricane Helene, as well as to the Los Angeles area in the wake of the devastating January wildfires. By the end of 2026, these programs will have trained more than 200 people.

Program Supported By:



High School **Builder Program**™

Overcoming Limitations

Many schools struggle to secure the resources needed to start construction education programs. NCCER's High School Builder Program helps expand accessibility to construction CTE by providing training, tools and additional support for schools to begin or grow their own programs. Thanks to generous donations from the Bechtel Group Foundation, Carhartt and Ferguson Enterprises, 41 new construction CTE programs were created and funded in 2025. Since the inception of the High School Builder Program, 92 total programs have been sponsored, bringing incredible opportunities to a new generation of students.

NCCER is proud to be a recipient of Carhartt's Spring 2025 For the Love of Labor Grant, supporting the High School Builder Program.

Program Supported By:

carhartt 

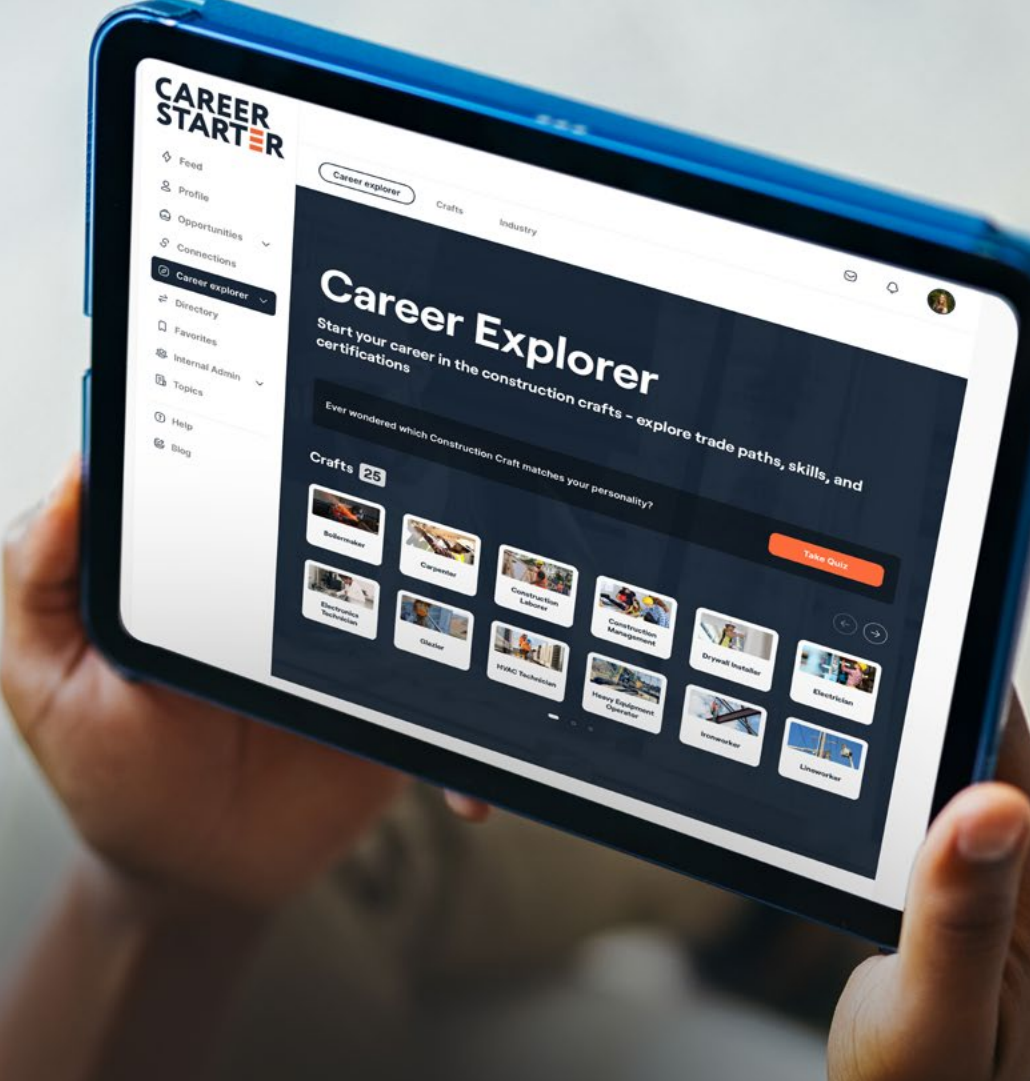


41

high schools established
new construction
programs in 18 states

2,089

new students introduced
to opportunities in the
construction industry



Bridging the Gap

CareerStarter gained momentum as the premier source of construction career information and employment opportunities for new entrants in the industry. New features were added in 2025 allowing users to apply to open positions through a direct integration with employer job listings, making it easier than ever for new job seekers to get connected to opportunities in the construction industry. These advances were made possible through the generous support of Procore and Owens Corning.

Program Supported By:



9,875
total CareerStarter users
engaged with the platform



The Future of Construction

The Build Your Future (BYF) initiative is designed to bring awareness to career opportunities in construction. Through free career exploration tools, recruitment assets and other resources, BYF provides contractors and schools with the materials they need to showcase the construction industry to a new generation of craft professionals.



Overcoming Limitations

Our Hard Hat Heroes program helps transitioning military and veterans begin careers in construction following their return to civilian life. They can apply valuable technical skills gained from service toward equivalent NCCER credentials at no cost to help them get hired in the industry. In 2025, the Hard Hat Heroes program awarded 285 veterans construction credentials.



13 Years of Careers In Construction Month

We celebrated the 13th annual Careers in Construction Month (CICM) in October. Eleven states and U.S. territories officially proclaimed October as CICM, and 116 organizations took the CICM Pledge to strengthen connections between industry and education. All pledged participants were entered into a drawing for one of five \$1,000 scholarships for their craft training program.



2025 I BUILT THIS! Construction Video Contest

Hosted in February for the first time as part of Career and Technical Education Month, our annual I BUILT THIS! Construction Video Contest engaged students and apprentices to showcase their skills and impressive building projects. Three winners received a prize package including tools and gear, and their schools received free sets of NCCER textbooks.

[WATCH HERE ▶](#)

A background image showing a man with glasses smiling in a construction setting, surrounded by other workers wearing hard hats. The image is overlaid with a semi-transparent orange and blue gradient.

Recognizing Excellence

Since 1996, NCCER has brought together educators, contractors, associations, donors, and communities with one shared purpose: building strong futures in construction. Through these partnerships, we have advanced our industry by developing and credentialing a skilled workforce. Today, we honor the leaders in construction education whose commitment inspires learners and drives the future of our industry.



We proudly support SkillsUSA, the leading CTE and workforce development organization for students in the United States. Through the generous contributions of our sponsors, NCCER has provided sponsorship and volunteer hours to the SkillsUSA National Leadership and Skills Conference for 16 years through the National Carpentry and Masonry Competitions.



ABC Construction Workforce Awards

Highlighting outstanding performers in construction and education, NCCER is proud to co-sponsor the ABC Craft Instructor of the Year and Craft Professional of the Year awards.

2025 Recipients



Craft Instructor of the Year:

Derek Robbins
HVAC Instructor
ABC Keystone



Craft Professional of the Year:

Chris Weaver
Site Superintendent and
Electrical Foreman
Feyen Zylstra



Wilkerson Named to Construction Champions List

NCCER Vice President for Innovation and Advancement, Jennifer Wilkerson, was named as one of Construction Dive's 2025 Construction Champions. The annual Construction Champions list is published by Construction Dive to highlight extraordinary women who are shaping the construction industry for the better. Wilkerson was one of 31 talented women chosen for this year's list, being honored within the "Mentors" category for her work with NCCER and as the host of "The Builders' Table" podcast.



Steel Apple Awards

In partnership with Carhartt, and as an extension of their "For the Love of Labor" program, NCCER helped nominate and award deserving skilled trades educators with the inaugural Steel Apple Award. Five instructors who have demonstrated exceptional commitment to their craft, their students and the mission of closing the skilled trades gap were honored.

2025 Recipients

Matthew Bracey

*Randolph Career and Technical Center
Detroit, MI*

Aaron Haselwood

*Wichita High School East
Wichita, KS*

Robert "Bobby" Pease

*Fleming County High School
Flemingsburg, KY*

Bryan Suarez

*Dr. Kirk Lewis Career and Technical
High School
Houston, TX*

Jennifer McNally

*Randolph Career and Technical Center
Detroit, MI*

Our Partnerships

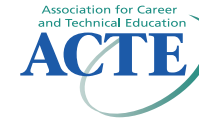
Strong partnerships are essential to accomplishing our mission of improving lives through construction education. We are proud of our existing partnerships and look forward to forging new ones as a way to impact more lives and build an even stronger industry.

New Partnership



NCCER and the Center for Energy Workforce Development (CEWD) entered into a strategic curriculum-focused partnership to address workforce development needs in the energy sector. This collaboration brings together the combined expertise of both organizations to meet the growing demand for skilled energy professionals.

Thank You to Our Long-Term Partners



Committed to Quality, Rigor and Relevance

NCCER is committed to our ongoing effort to provide the highest quality training and workforce development solutions to the construction industry.

Curricula

New & Updated Curriculum

- Form Carpentry, 6E
- Masonry Levels 1-2, 5E
- HVACR Levels 4, 6E
- Field Safety, 3E
- Plumbing Levels 4, 5E
- Agricultural Technology: Construction Introduction and Safety, 1E
- Agricultural Technology: Welding and Fabrication, 1E
- Agricultural Technology: Heavy Equipment Operations and Safety, 1E

Translations

- NCCER's full Power Line Worker series is now available in Spanish. New in 2025:
 - Power Line Worker: Substation Level 3
 - Power Line Worker: Transmission Level 2
 - Power Line Worker: Transmission Level 3
 - Power Line Worker: Distribution Level 2
 - Power Line Worker: Distribution Level 3
- Drywall Level 2 2E

NCCERconnect

- Plumbing Levels 4, 5E
- Heavy Equipment Operations Levels 1-3, 4E
- Sheet Metal Levels 1-4, 4E
- Industrial Maintenance Mechanic Levels 1-4, 4E
- Field Safety, 3E
- HVACR Levels 2-4, 6E
- Welding Levels 3-4, 6E
- Agricultural Technology: Construction Introduction and Safety, 1E
- Agricultural Technology: Welding and Fabrication, 1E
- Agricultural Technology: Heavy Equipment Operations and Safety, 1E



Superintendent and Foreman Facilitated Classes

Expanding the delivery options for our Construction Leadership Series, we introduced Superintendent and Foreman Facilitated Classes. Participants complete an online course every two weeks, then join a live, instructor-led session via Zoom to review and reinforce their learning. This approach combines the impact and community of in-person classes with the convenience of self-paced learning.

Assessments

New Assessment and Practical Exam Platform

In 2025, we integrated assessments and practical exams into our existing learner testing system, creating a single test administration platform for both training and assessment programs.

Simplified Crane Program + New Crane Certification

We streamlined our crane certification program by consolidating the crane types and creating straightforward one-to-one relationships between assessments and practical exams. We also expanded our program by adding new certifications for Service Truck, Articulating Boom and Overhead Crane.

New Rigger Program - Rigger/Advanced Rigger Update

To better align with the work demands and proficiency levels of the industry, we transitioned our Rigger Certification Program from a three-level program to a two-level structure: Rigger and Advanced Rigger.

Other Projects

Talk Saves Lives

NCCER has partnered with the American Foundation for Suicide Prevention (AFSP) to offer the free online Talk Saves Lives suicide prevention course to the construction industry. This program equips individuals in construction with tools to recognize warning signs, have real conversations and connect people to life-saving resources.

Safety-Qualified Underground Telecommunications Installer

This new 40-hour online course is designed to equip individuals with the essential safety knowledge and practical skills needed to install underground telecommunication fiber safely and efficiently.

NCCER Meets New Solar Apprenticeship Standards

In 2025, the U.S. Department of Labor (DOL) approved new national Registered Apprenticeship guidelines for the solar industry under the Construction Craft Laborer job classification. NCCER offers robust training curriculum that meets these DOL standards for Related Technical Instruction (RTI).

HEO Simulator Training Credential

NCCER partnered with Simformotion™, the licensee for Cat® Simulators for Caterpillar Inc., to combine simulation experiences with classroom training and establish the first-ever industry-recognized credential for heavy equipment operator (HEO) simulator training.

Energy Skilled: Heat Pump Installer Interim Credential

NCCER's new Heat Pump Installer interim credential has been recognized as Energy Skilled by the U.S. Department of Energy (DOE). This signifies that our HVACR 6th Edition curriculum aligns with the DOE's clean energy transition goals and is eligible for state-level funding opportunities through the Inflation Reduction Act.

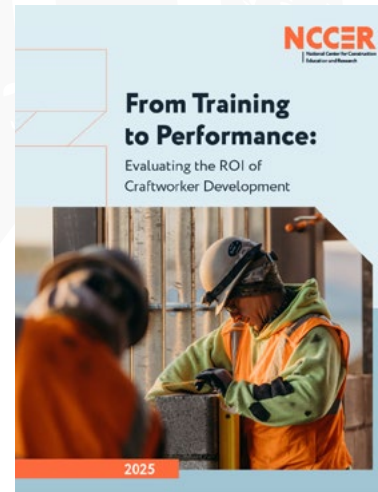
EPA 608 Exam Prep

This new HVAC exam prep course includes study strategies and 200 practice questions to help candidates prepare for and pass their EPA Section 608 Technician Certification Exam.

Research

Our research covers all aspects of workforce development, including aiding recruitment and retention, the impact of training on project performance and tips for implementation.

Real Investment, Real Returns



To highlight the value of standardized craft training, we examined the return on investment for contractors. Our From Training to Performance report showed that structured training strengthens safety, productivity, work quality, and talent retention.

[Read the Report](#)

Advancing Women in the Industry



We continued our commitment to supporting women in construction by partnering with Ambition Theory on the 2025 Building Better research project. The reports highlight the barriers women face and provide contractors with practical insights to strengthen workforce retention and career pathways.

[Read the Report](#)

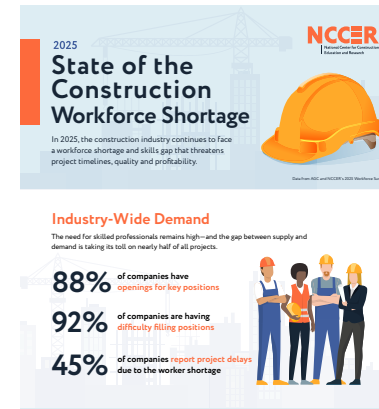
Supporting Our Network



In 2025, in partnership with FMI, NCCER conducted a nationwide survey to understand how organizations use and value craft training. Voices From the Field highlights which training tools matter most and how they strengthen high quality, nationally recognized workforce development systems.

[Read the Report](#)

Surveying the Construction Workforce



NCCER partnered with the Associated General Contractors of America (AGC) on their annual Workforce Survey. The report provides a snapshot of the industry, including the ongoing skills shortage and the high demand for craft professionals and field leaders.

[Read the Report](#)

Want to Participate in Construction Research?

NCCER is always in need of engaged individuals and organizations who are willing to participate in various research projects, which may include surveys, focus groups and longer-form case studies. A reliable research network allows us to gather valuable, consistent data and provide better insights in our reports and publications, as well as improve our products and services to meet the trending needs of the construction industry.

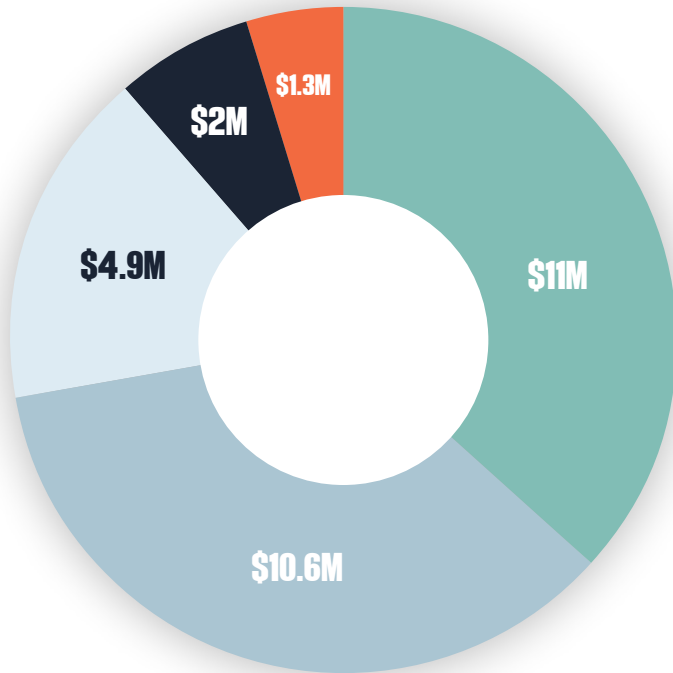
If you or your organization are interested in participating in upcoming research efforts, please contact **Dr. Richard Hannah, NCCER Director of Research** at rhannah@nccer.org.

[Participate in Future Research](#)



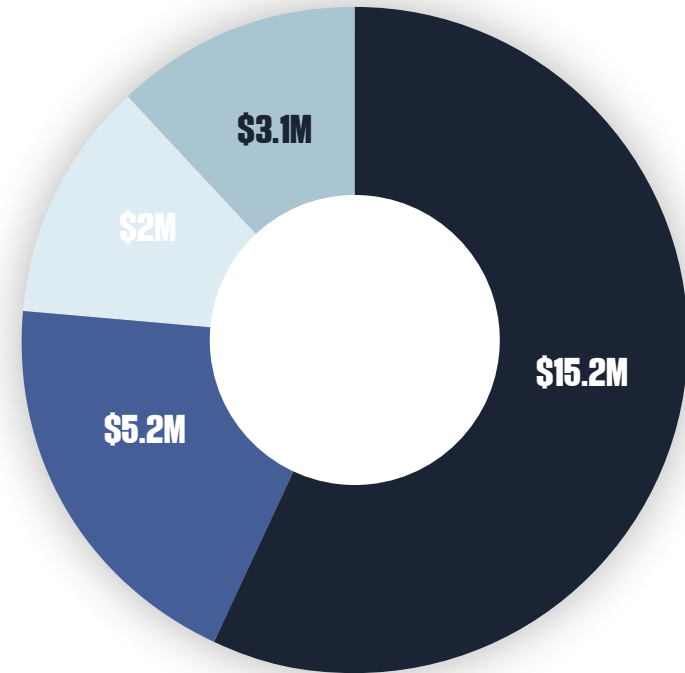
2025 Financial Results

TOTAL SUPPORT AND REVENUE



| Revenue | \$30,048,716 |
|---------------------------|--------------|
| Courseware | \$11,046,094 |
| Evaluations & Credentials | \$10,669,544 |
| Philanthropy | \$4,961,836 |
| Accreditation | \$2,008,990 |
| Supporting Products | \$1,362,252 |

TOTAL EXPENSES



| Expenses | \$26,644,923 |
|--|--------------|
| Workforce Development Solutions & Research | \$15,214,570 |
| Educational Technology Platforms | \$5,203,163 |
| Sponsored Programs | \$3,052,200 |
| Operations | \$3,174,990 |



NCCER | National Center for[®]
Construction Education
and Research

Building the Skilled Workforce of Tomorrow



**National Center for
Construction Education and Research**

13614 Progress Boulevard
Alachua, Florida 32615
888.622.3720 | www.nccer.org

Annual Report 2025