# Construction Industry Quit Rates

Quit rate, defined as the number of employees who voluntarily leave their jobs during a month as a percentage of total employment, varies across industries. Despite the common notion that the construction industry has a high quit rate, data from the U.S. Bureau of Labor Statistics Job Openings and Labor Turnover Survey (JOLTS) demonstrates otherwise.[1] As seen in Figure 1, the construction industry has lower monthly quit rates than many other common industries.

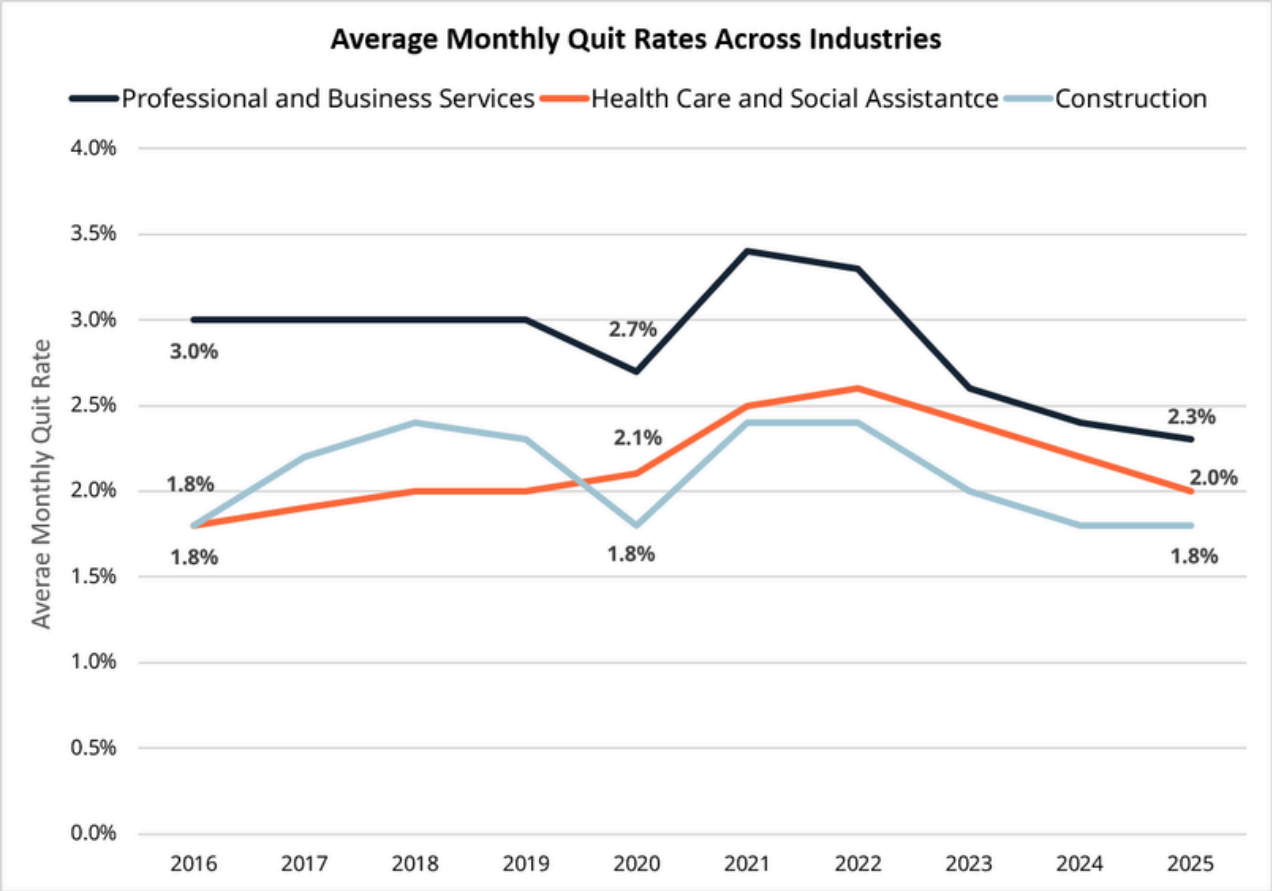


*Figure 1. Average monthly quit rates per year across various industries, 2016 - 2025.*

[1] U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey (JOLTS): https://www.bls.gov/jlt/