National Craft Assessment and Certification Program **Assessment Specifications**

Construction Workforce Development Professional AEN92CWFDP01

Updated November 2024

Focus Statement

A CWFD Professional develops current and future construction workers by ensuring they have the skills and credentials to meet industry needs; develops, administers, and evaluates business plans for the operation of a CWFD program; conducts analyses to determine CWFD needs; develops and administers the CWFD program and ensures compliance with policies and procedures; oversees CWFD operations to include: facilities, utilities, materials, equipment, curriculum, assessment options, and staffing; develops and maintains budgets, markets and promotes the CWFD program; and, effectively communicates and builds relationships to further the goals of the CWFD program.

Overview

- Two-hour closed-book examination
- May use a basic function, non-printing calculator
- No extra papers, books, notes or study materials are allowed

Minimum passing score is 75.

NCCER Curriculum

All NCCER knowledge assessments are referenced to NCCER's curriculum modules as listed on this specification sheet. This assessment is referenced to NCCER's 1st edition of the Construction Workforce Development Professional curriculum. You may order this title directly from NCCER via the online store: https://store.nccer.org

Assessment Development

All questions are developed and approved by subject matter experts under the direction of NCCER.

Credentials

Upon successful completion of the knowledge assessment or performance verification, credentials can be viewed and printed by the individual or assessment program through their NCCER Account.

Score Report and Training Prescription

Each candidate will have online access to their assessment results including their overall score and recommended training through their NCCER Account.

Written Assessment Contents:

Module ID	Content Domain/Module Title	Number of Items
92101	Orientation to Construction Workforce Development	7
92102	Communicating Effectively	9
92103	Policies, Procedures, and Program Integrity	6
92104	Skilled Professional Training	16
92105	Registered Apprenticeship Programs	10

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Written Assessment Contents:

Module ID	Content Domain/Module Title	Number of Items
92106 92109	Managing Training	11
92107 92109	Training Program Development and Administration	16
92108 92111	Financial Management and Budgeting	12
92109 92110 92112	Workforce Recruitment	10
92101 92103 92107 92110	Workforce Development Business Planning	9
92111	Marketing, Public Relations, and Community Outreach	8
92112	Workforce Development Program Evaluation	9

Total Number of Items 123